

Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
08-CA-256081	2/10/2020

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer United States Postal Service		b. Tel. No. (216) 443-4089
		c. Cell No.
d. Address (street, city, state ZIP code) 2400 Orange Avenue, Cleveland, OH 44101	e. Employer Representative Lisa Cargill Manager Distribution Operation	f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State) Cleveland, OH
i. Type of Establishment (factory, nursing home, hotel) Post Office	j. Principal Product or Service Mail Delivery and Handling	k. Number of workers at dispute location 1200

1. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since December 2019, the Employer, by its supervisors (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) have discriminated against employees (b) (6), (b) (7)(C) by repeatedly threatening (b) (6), (b) (7)(C) with Pre-disciplinary Interviews (PDI's) because of (b) (6) union activities.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

American Postal Workers Union Local 72

4a. Address (street and number, city, state, and ZIP code)3829 Carnegie Avenue
Cleveland, OH 44101**4b. Tel. No.**

(216) 431-1903

4c. Cell No.

(b) (6), (b) (7)(C)

4d. Fax No.

216-431-6588

4e. e-Mail

(b) (6), (b) (7)(C)@clevelandapwu.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)**6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No.

(216) 431-1903

Office, if any, Cell No.

(b) (6), (b) (7)(C)

Fax No.

216-431-6588

e-Mail

(b) (6), (b) (7)(C)@clevelandapwu.org

Address: 3829 Carnegie Avenue, Cleveland,
OH 44101

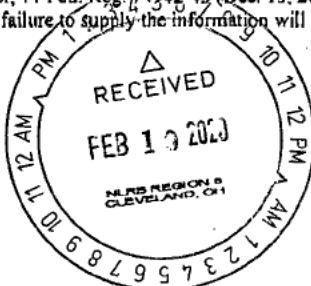
Date:

02/10/2020

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)





UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD
REGION 8
1240 E 9TH ST
STE 1695
CLEVELAND, OH 44199-2086

Agency Website: www.nlr.gov
Telephone: (216)522-3715
Fax: (216)522-2418

April 7, 2020

Roderick D. Eves, Deputy Managing Counsel
United States Postal Service
1720 Market St. Rm 2400, Law Department - NLRB Unit
Saint Louis, MO 63155-9948

Arthur G. Roxas, Paralegal Specialist
United States Postal Service
(Law Department- NLRB Unit)
1720 Market Street, Room 2400
St. Louis, MO 63155-9948

Re: United States Postal Service
Case 08-CA-256081

Dear Mr. Eves, Mr. Roxas:

This is to advise you that I have approved the withdrawal of the charge in the above matter.

Very truly yours,

NORA F. MCGINLEY
Regional Director

cc:

(b) (6), (b) (7)
(C)



Lisa Cargill, Manager Distribution
Operation
United States Postal Service
2400 Orange Avenue
Cleveland, OH 44101

Form NLRB - 501 (2-08)

**UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
08-CA-270796	12/30/2020

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer United States Postal Service		b. Tel. No. (216)443-4501
		c. Cell No.
d. Address (street, city, state ZIP code) 2200 Orange Avenue, Cleveland, OH 44101	e. Employer Representative Kennoa Dixon HR Manager	f. Fax No.
		g. e-Mail kennoa.dixon@usps.gov
		h. Dispute Location (City and State) Cleveland, OH
i. Type of Establishment (factory, nursing home, hotel) postal service	j. Principal Product or Service mail delivery	k. Number of workers at dispute location 100

1. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (5) and 8(d) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last six months, the Employer has failed to bargain collectively and in good faith with the Union by making an unlawful unilateral change to the contract without providing the Union notice and/or an opportunity to bargain, or by making a midterm modification to the parties contract without the Union's consent. Specifically, the Employer has failed to pay multiple employees for work the hours that they have worked in excess of 40-hours per week.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

American Postal Workers Union Local 72

4a. Address (street and number, city, state, and ZIP code) 3829 Carnegie Avenue, Cleveland, OH 44115	4b. Tel. No. (216)716-9752
	4c. Cell No.
	4d. Fax No.
	4e. e-Mail (b) (6), (b) (7)(C) apwu@yahoo.com

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief: (b) (6), (b) (7)(C)		Tel. No. (216)716-9752
(b) (6), (b) (7)(C)		Office, if any, Cell No.
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	
(signature of representative or person making charge)	Print Name and Title	Fax No.
Address 3829 Carnegie Avenue, Cleveland, OH 44115	Date:	e-Mail (b) (6), (b) (7)(C) apwu@yahoo.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)